

SITUATION ROOM VOICES

Talk to the seat that lived the pattern

Cited Patterns & Story Layer — calibrated by Anchor Interviews

Voices find the questions. Anchors own the answers.

A labeled add-on to the EON Situation Room and EON Tacit — synthetic role seats you can interview, without putting confabulation in the ice cream.

SYNTHETIC + ANCHOR

THE ITCH

The report tells what broke. You want who was in the seat.

- **Situation Room:** 120 O&G courses — deep, adversarial, factual.
- **What reports omit:** how it looked from maintenance, the board, the permit desk.
- **Real Anchor Interviews capture that** — too slowly to cover the corpus.
- **The wrong fix:** synthetic “veterans” who invent motives.

THE PROMISE

Interview the seat — without faking a real veteran.

Situation Room Voices re-encode documented course patterns in a role voice.
They do not discover secret tacit wisdom the corpus never contained.

Memorable. Seat-indexed. Safe enough for EON Tacit — because Story never graduates.

TWO LIBRARIES · ONE INTERVIEW HABIT

Same urge to talk. Different trust contract.

ANCHOR INTERVIEWS

Real people · Badge: ANCHOR

- Consent, transcript, Distillery
- Human verify before publish
- Ground truth in EON Tacit
- Never branded as Voices

SITUATION ROOM VOICES

Synthetic composites · Always labeled

- 12 role archetypes × 8 groups
- Cited Patterns — may promote
- Story Layer — never promotes
- Lives in Situation Room + EON Tacit

EVERY VOICE ANSWER IS ONE OF TWO CHANNELS

Cited Patterns graduate. Story Layer teaches.

CITED PATTERNS

VOICE · CITED

- **Course-backed facts** in role voice
- Requires course_id + span
- Eligible for Pattern Blend → review
- Famous incidents OK as citations only

STORY LAYER

VOICE · STORY

- Memorable first-person framing
- Constrained — no free motives
- Teaching / elicitation only
- **Never becomes Work Intelligence**

PIPELINE

Persona → Role Interview → Pattern Blend

01

PERSONA

Who they are
Career · texture
Fictional only

02

ROLE INTERVIEW

Ask Cited & Story
Tag every turn
Synthetic labeled

03

PATTERN BLEND

Merge by seat
Cited may promote
Story stays story

NO POOP IN THE ICE CREAM

Hard rules

- **No real worker names.** No real employer as the Voice's company.
- **Famous incident names only inside Cited Patterns** — as course citations.
- **Never invent** “I was there that night” for a named disaster.
- **Story Layer never promotes** — even if three Voices “agree.”
- AI proposes; a different **human verifies** before anything is knowledge.
- **Yellow questions stay constrained:** explain the documented trap — don't free-associate feelings.

THE CAST

12 role archetypes × 8 Situation Room groups

01 Maintenance / Mechanical Lead

03 Control-Room / Board Operator

05 Instrument / Analyzer Technician

07 Rotating Equipment Specialist

09 Shift Supervisor / Area Authority

11 Relief / Flare Systems Owner

02 Field / Outside Operator

04 Permit-to-Work / Isolation Coordinator

06 Process / Unit Engineer

08 HSE / Process Safety Advisor

10 Contractor Crew Lead

12 Utilities / Power & Air Operator

EIGHT SHELVES · 120 O&G COURSES

Shelves are hazard themes — not job titles

00

Flagship Disasters

01

Safety, Isolation & Stored
Energy

02

Startup & Shutdown

03

Overpressure & Relief

04

Rotating Equipment

05

Process Upsets

06

Loss of Containment

07

Utilities & Support
Failures

WHERE YOU MEET THEM

EON Tacit · Situation Room

EON TACIT

- System of **record for trust**
- **Anchor Interviews** = capture path
- **Voices** = source class beside Anchors
- **Badges:** ANCHOR / VOICE·CITED / VOICE·STORY

SITUATION ROOM

- “Talk to a Voice from this seat”
- **Beside course** or shelf
- **Voices only** on this surface
- **CTA to Anchor in EON Tacit** when available

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**Voices find the questions.
Anchors own the answers.**

Next: approve Chunk 0 → build Chunk 1 personas.